

# STATEMENT ON EQUAL OPPORTUNITY AND NON-DISCRIMINATION

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## Non-Discrimination, Title VI, Title VII

Youngstown State University is committed to a campus environment that values all individuals and groups and to non-discrimination and equality of opportunity in education and employment. University policy and federal and state law prohibit all forms of discrimination and/ or harassment based on sex, race, color, religion, national origin (including shared ancestry) age, sexual orientation, gender identity and/or expression, disability, or veteran/military status or any other basis protected by law.

Inquiries about Title VI and Title VII may be referred to Youngstown State University's Executive Director of Equal Opportunity, the U.S. Department of Education's Office for Civil Rights, or both. Youngstown State University's Executive Director of Equal Opportunity is Dana Lantz, Executive Director of Equal Opportunity and Human Resources, and Title IX Coordinator, 1 Tressel Way, Tod Hall Suite 312, Youngstown, Ohio, [dclantz@ysu.edu](mailto:dclantz@ysu.edu) 330.941.4629. The Deputy Equal Opportunity Coordinator is Debbie Kempers, [dkempers@ysu.edu](mailto:dkempers@ysu.edu), 330.941.2107.

Youngstown State University's Title VI and Title VII non-discrimination policy can be located at 3356-2-03 Discrimination/Harassment, Executive Order 2022-06D ([https://view.officeapps.live.com/op/view.aspx?src=https%3A%2F%2Fysu.edu%2Fsites%2Fdefault%2Ffiles%2Funiversity\\_policies%2F3356-2-03\\_Discrimination\\_harassment.docx&wdOrigin=BROWSELINK](https://view.officeapps.live.com/op/view.aspx?src=https%3A%2F%2Fysu.edu%2Fsites%2Fdefault%2Ffiles%2Funiversity_policies%2F3356-2-03_Discrimination_harassment.docx&wdOrigin=BROWSELINK)), (<https://ysu.edu/sites/default/files/Executive%20Order%202022-06D.pdf>) Executive Order 2023-01D (<https://ysu.edu/sites/default/files/Executive%20Order%202023-01D.pdf>) and the guidelines for initiating and investigating complaints can be located at Guidelines for Initiating and Investigating Complaints. (<https://ysu.edu/sites/default/files/users/seluce/Guidelines%20%20for%20Initiating%20and%20Investigating%20Complaints%20rev.%202023-2024.pdf>)

## Title IX

Youngstown State University does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX and its regulations, including in admission and employment.

Inquiries about Title IX may be referred to Youngstown State University's Title IX Coordinator, the U.S. Department of Education's Office for Civil Rights, or both. Youngstown State University's Title IX Coordinator is Dana Lantz, Executive Director of Equal Opportunity and Human Resources, and Title IX Coordinator, 1 Tressel Way, Tod Hall Suite 312, Youngstown, Ohio, [dclantz@ysu.edu](mailto:dclantz@ysu.edu) 330.941.4629 or [TitleIX@ysu.edu](mailto:TitleIX@ysu.edu).

Youngstown State University's Title IX non-discrimination policy and grievance procedures can be located at 3356-2-05 Title IX Sexual Harassment Policy ([https://view.officeapps.live.com/op/view.aspx?src=https%3A%2F%2Fysu.edu%2Fsites%2Fdefault%2Ffiles%2Funiversity\\_policies%2F3356-2-05\\_\\_Title\\_IX\\_sexual\\_harassment\\_policy.docx&wdOrigin=BROWSELINK](https://view.officeapps.live.com/op/view.aspx?src=https%3A%2F%2Fysu.edu%2Fsites%2Fdefault%2Ffiles%2Funiversity_policies%2F3356-2-05__Title_IX_sexual_harassment_policy.docx&wdOrigin=BROWSELINK))

To report information or to make a complaint about conduct that may constitute sex discrimination or sexual harassment pursuant to Title IX, please refer to <https://ysu.edu/title-ix/reporting> (<https://ysu.edu/title-ix/reporting/>).